
SYNTROPIO AI COWORKER

Risk, Quality, HSE & Compliance

For the people who own the control environment —
from requirements to improvement

The management system exists. Control is another matter.

Requirements keep arriving — standards, regulations, customer audits — while deviations queue up and the management system grows heavier. The work is rarely about writing more procedures. It is about turning control into something the organization actually learns from.

The procedure exists, is approved — and is not what people actually do.

Deviations get closed; the same ones come back next quarter.

Audit season means weeks of hunting for evidence that exists — somewhere.

New requirements arrive faster than the management system absorbs them.

WHAT THIS WORK SHOULD DELIVER

Control that is real

What is approved and what people do — the same thing.

Deviations that teach

Closed once — because the learning was structural, not cosmetic.

Audit-ready, always

Evidence findable and referenced — not hunted for.

Requirements absorbed

New requirements land in the system with the right weight.

From compliance as paperwork to control the organization learns from.

Five practical capabilities, grounded in the discipline model.

#	CAPABILITY	WHAT IT PRODUCES
1	Control environment design	Risk registers, control matrices and internal-control structure that fit how you actually work.
2	Management-system review	Policies, procedures and systems reviewed for consistency, completeness and real-world fit.
3	Audit & assurance support	Evidence-led reviews that distinguish findings, interpretation and professional judgment — every finding carrying its evidence.
4	Requirement interpretation	Legal requirement, regulatory expectation or recommended practice — always distinguished.
5	Deviation → improvement	Root-cause and barrier analysis turning incidents into structural learning and CAPA follow-up.

IN PRACTICE — SIDE BY SIDE IN YOUR WEEK

Before the audit — it assembles the evidence trail from your registered sources: findable, referenced, ready to show.

When a deviation lands — it structures what failed, which barrier and which control — anonymized, into the improvement loop.

When a new requirement arrives — it maps it against your management system and shows where it lands — and what kind of “must” it is.

WHAT IT NEEDS FROM YOU

Your management system as it is, the requirements you answer to, and registered access to policies, registers and audit history — with named owners for every approval. Person-level and health data stay out by design: the model works on structure and barriers, never on individuals.

What it stands on — and where to begin.

PROFESSIONAL FOUNDATION

Risk, quality, HSE and compliance management · audit and assurance craft · root-cause, bow-tie and barrier analysis · CAPA methodology · management-system design and maturity · organizational learning from incidents · Kaizen/PDCA

STANDARDS & REGULATORY LANDSCAPE

ISO 9001 · ISO 14001 · ISO 45001 · ISO 31000 · internal-control frameworks · Working Environment Act · Internal Control Regulation · HSE regulations · GDPR where applicable · anti-corruption obligations

A curated selection. Standards apply at your organization's adoption level. Regulatory references reflect the Norwegian baseline — adapted per market and sector, and verified against current sources in every engagement.

WORK WITH SYNTROPIO ON —

Four examples in ascending ambition — from a question in the meeting to a governed rhythm across the organization.

ASK	"What do this quarter's deviations have in common — and which barrier do they point at?"
PRODUCE	"Prepare the management review — trends, findings, actions and the report itself."
SCHEDULE	"Run the internal-audit program on a schedule — plans, checklists, findings and follow-up to closure."
CONSOLIDATE	"Collect and consolidate improvement proposals and reports from across the organization into decidable actions."

A discipline of Syntropio, the Operating System for Organizational Intelligence — activated as your organization's own instance, grounded in your sources, governed within agreed boundaries and reviewed by qualified people.

BRING ONE REAL CHALLENGE

Bring one requirement, audit, control gap or recurring deviation. We'll explore how Syntropio can help structure the evidence, identify what matters and strengthen the learning loop.

Mikal Eie — Omnio AS · mikal.eie@omniogroup.no · +47 97 50 97 26 · omniogroup.no